



IMPORTANT GENERAL NOTICE

06 December 2021

Dear Owners,

RE: HERON HILL DIRECTORS RIGHTS

We write on the instruction of the Directors of Heron Hill Garden Estate Home Owners Association.

The Directors deem it necessary to inform owners and residents of an unfortunate incident that recently transpired whereby a Director's employer was phoned by a resident of Heron Hill Garden Estate to enquire about his involvement in security and access to hardware.

In doing so it left an impression that the Director has a personal financial interest or wishes to gain an advantage in the security upgrade at the Heron Hill Garden Estate, which incident has grossly violated the Director's rights.

It is the Board's position that all owners or residents must respect their employment obligations with their employers, and that there are no lines that may be crossed in terms of serving on the Board of Directors versus the Directors personal choices, employment, constitutional rights etc. and that this type of conduct and behaviour is unacceptable.

Effectively this resident has compromised the Director's employment integrity which has now led to the employer questioning the Director's employment conditions and his own integrity, which is totally unacceptable.

It should clearly be stated, and it is hereby recorded that the Board of Directors exercise the powers and perform their functions in good faith in the best interests of the Heron Hill Garden Estate as stipulated in the Memorandum of Incorporation and Companies Act.

Furthermore, please take note that access to information, such as the Directors private information, will only be dealt with in strict compliance with the Protection of Personal Information Act (POPI Act).

The Board of Directors will simply not condone and/or tolerate any situation whereby an owner or resident prejudice the professional or personal integrity, good name and reputation of any of the Directors and the Directors reserve their rights, in their personal capacities, to keep any owner or resident accountable for damages suffered as a result thereof.

**Pretor Group comprising of: Sectional Title Administration • Residential Communities Administration
Home Rentals • Commercial Property Management • Financial Services**

The Board of Directors trust on the co-operation of all owners and residents.

Yours faithfully

D GRIESSEL (OBO the Directors of Heron Hill Garden Estate)

PORTFOLIO MANAGER

(As this is an electronically generated communication, no signature is included)